



The
COUNTY
HIGH SCHOOL
Leftwich

Achieving Excellence

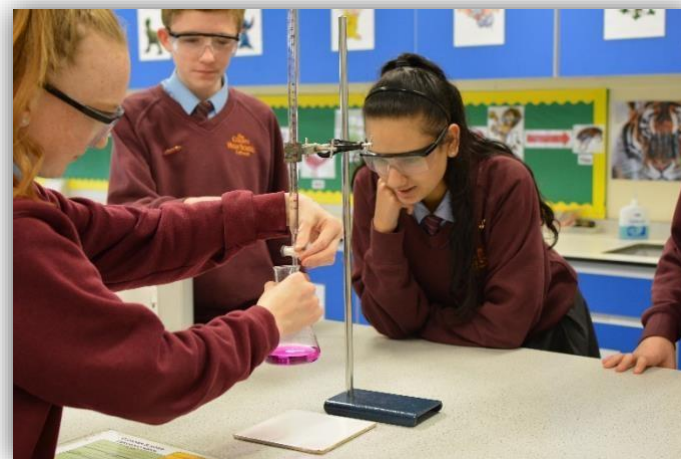
Vacancy: Education Support Worker

Required: As soon as possible

Hours: 37 hours per week, 40 weeks per year.

Salary: Grade 7 point 18, £24,198 (actual salary)

Closing Date: 12th June 2023, 9am



The County High School Leftwich is part of The Sir John Brunner Foundation, a company limited by guarantee, registered in England and Wales with company number 11227336 and an exempt charity.

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Message from the Headteacher

Welcome to The County High School Leftwich. Thank you for expressing an interest in the post of Education Support Worker; I hope what you read inspires you to make a successful application.

The County High School Leftwich is an outstanding place to learn and work. The successful candidate will be very supported in their role.

The school was first judged to be Outstanding in every area in 2016. In April of 2022, under the new challenging framework, the school was once again judged to be outstanding in all areas and with no development points. The Inspection Report [can be found here](#). Highlights include:



"This is a friendly and welcoming school"

"Pupils benefit greatly from a broad, ambitious and exciting curriculum"

"Pupils have many opportunities to understand and respect differences between people through the curriculum and visitors to the school"

"Classrooms are calm places to learn"

"Leaders, together with members of the local governing body, trustees and staff, are committed to ensuring that every pupil is given every possible opportunity to succeed both academically and personally"

"Pupils participate in a wide range of extra-curricular opportunities"

"Teachers use their expert subject knowledge to help pupils to revisit their prior learning and build their understanding over time"

"Pupils have extremely positive relationships with their teachers"

"The curriculum is enhanced very well by a wide range of after-school clubs and activities, ranging from sports clubs to dance, eco-society and the LGBTQ club"

"Leaders promote a strong culture of safety and vigilance throughout the school. Pupils learn how to keep themselves safe from risks"

"Pupils are proud of their school. They are clear about the high standards of conduct that leaders expect. They behave very well"

I hope that you find the information in this pack helpful. Our purpose, as staff and students, is Achieving Excellence in all that we do. We focus on our core values of aspiration, kindness and pride to achieve this. I hope that these are values and a purpose that you share and I look forward to hearing from you.

A handwritten signature in black ink, which appears to read 'R. Warburton'.

Richard Warburton: Headteacher

About The County High School Leftwich

The County High School Leftwich is a fully inclusive, co-educational, 11-16 school with approximately 1030 students, 60 teaching and 60 support staff. The school serves a mixed catchment area with a Published Admission Number of 196, though we are now significantly over-subscribed.

The School is a safe and calm, inclusive and positive community and workplace. Students enjoy and achieve during their time at this school. They leave as rounded individuals, aware of the wider-world, ready to make a positive contribution and fully equipped to flourish having maximised their academic potential. The school strives to ensure that colleagues are motivated, happy, supported and derive satisfaction from their role.

Leaders promote a strong culture of safety and vigilance throughout the school. Staff receive comprehensive training on safeguarding. They know what to do if they have any concerns about a student's welfare or safety. The Safeguarding policy can be found here:

<http://leftwichhigh.com/documents/Policies/safeguarding.pdf>

An Academic Curriculum is an opportunity for and expectation of all our students, further enriched by opportunities beyond the timetable. The School's curriculum endeavours to develop students':

- Comprehension and command of knowledge and skills
- Character
- Creativity and imagination

Our broad, balanced and enriched curriculum promotes the enjoyment of learning, motivating students to gain the knowledge, skills and qualifications enabling them to realise their potential and thus exercise choice and control in their personal and working lives. We believe that every student's experience of success contributes to their personal happiness.

The School prides itself on a sustained reputation for outstanding academic performance in a proudly inclusive learning environment. In 2022 students achieved a Progress 8 score of +0.54 for all students which is 'well above average'. From 2016 to 2019, students achieved progress described as 'above average' and in two of these years students achieved progress 'well above average', as described by the DfE. In 2019 the School achieved a Progress 8 score of +0.80 for all students. In 2017, the school was awarded a National Pupil Premium Award by the Department for Education, further demonstrating our commitment to ensuring **all** students achieve **their** academic potential.

About The County High School Leftwich (continued)

We are at the planning application stage of a £2m project, creating a new entrance, reception area and 4 additional classrooms. As part of this project we are modernising four internal classrooms, creating a Drama Studio and creating a new Library. The project also includes enhanced outside sporting and social facilities. The project is being funded by the Local Authority and a significant contribution from The Sir John Brunner Foundation.

The school was approached by the Local Authority to increase our PAN from 195 to 210 due to the consistent high demand for places at The County High School Leftwich. The new build facilitates the increased PAN, enabling us to continue to deliver our outstanding curriculum offer even with an increased number of students.





The Sir John Brunner Foundation

The Sir John Brunner Foundation is a Multi Academy Trust, based in the heart of Cheshire, and comprises of

The County High School, Leftwich



Middlewich High School



Sir John Deane's Sixth Form College



Employing over 430 professionals, who support a high standard of education for over 3500 students, our Foundation is a warm and welcoming community and an excellent place to work.

Each school within The Sir John Brunner Foundation retains a strong sense of identity, place and purpose, whilst contributing to a shared experience of excellence and pride, continuing to build on their rich histories and celebrating their own uniqueness. The shared ambition of The Sir John Brunner Foundation is that every child's life is enhanced and advanced through the highest standards in education and that every child fulfils their academic potential through a broad and diverse education.

Our three core values are:

Excellence, Belonging and Partnership

Students and professionals are encouraged and supported to 'live' these values, throughout our Foundation. These values are front and centre when making decisions throughout our Foundation. By embracing these values, we achieve our vision of **every child's life is enhanced and advanced through the highest quality of education.**

The Sir John Brunner Foundation recognises its duty and its commitment to wholeheartedly serving the interests of children and families within our local community. sirjohnbrunnerfoundation.co.uk/

Matt Snelson

A handwritten signature of Matt Snelson in black ink.

Chief Executive Officer



About the Post & Faculty

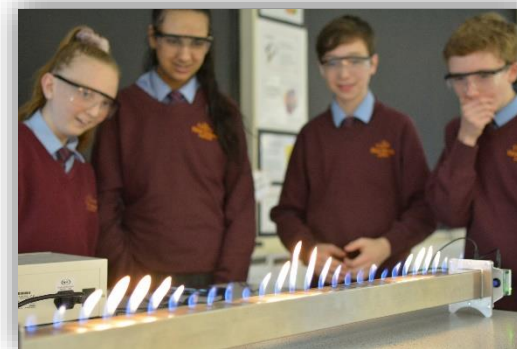
Vacancy: Education Support Worker

Required as soon as possible

Term time only, 37 hours per week, 40 weeks per year (term time + 10 days)

8.00am – 4.00pm, Monday to Thursday, 8.00am – 3.30pm, Friday

Salary: Grade 7 point 18, currently £24,198 per annum (actual salary)



The successful candidate will have the capacity to work effectively in a team or individually. A working knowledge of the key areas in the job description would be desirable. She/he will be line-managed by the Pastoral Manager whose work is overseen by the Deputy Headteacher with responsibility for staff and student services. We are looking for someone who is organised and committed, with a friendly, approachable manner and is keen to help, whilst at the same time understanding the need to effectively maintain systems.

If you require further information regarding the post, please contact Mrs Pimlatt, PA to the Headteacher, at the School.

Closing date for applications is 12th June 2023, 9am

The School operates a rigorous recruitment process as part of our commitment to safeguarding and promoting the well-being of all our students and expects all our staff to share this commitment. Appointment is thus subject to a satisfactory enhanced Disclosure and Barring Service application.

Job Description

BASIC JOB PURPOSE Provide a complementary service to school staff which addresses the needs of individual and targeted groups of students in order to help remove barriers to learning and raise standards of achievement. Consult and liaise with relevant personnel eg, Education Welfare Service, Education Access Team, Social Care and Medical Needs Team.

NO	MAIN RESPONSIBILITIES
1	Work alongside school staff to identify students who may be at risk of underachieving.
2	Work directly with the students and their families to identify barriers to learning, establishing Student Support plans as appropriate, which may include referrals to outside agencies.
3	Establish and maintain supportive relationships with students with the clear aim of developing strategies which re-engage them within education in the wider sense.
4	Work with colleagues to monitor and review the ongoing needs of identified students including leading on TAFs and other plans such as CIN/CP.
5	Monitor and review, with Year Leaders, Student Support Plans.
6	Attend relevant meetings. Provide data and written progress reports in reference to students' educational progress with Year Leaders and SLT.

Notwithstanding the detail in this job description, in accordance with the School's Flexibility Policy the job holder will undertake such work as may be determined by the Headteacher/Governing Body from time to time, up to or at a level consistent with the Main Responsibilities of the job.

Person Specification

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	Good basic education, Maths and English		Application Form Certificates
Experience	Good administration, written and communication skills Good IT skills	Experience of working in a school environment.	Application Form Interview
Job Related Knowledge	Understanding of societal, family and peer group pressures which can occasionally be perceived as barriers to learning.	Understanding of multi agency working practices	Application Form Interview
Skills and Aptitudes	Excellent interpersonal and oral communication skills. Confidentiality Integrity Initiative Caring nature towards children and families Ability to work with a range of partners within school or the community Ability to develop and nurture constructive and positive working relationships with all partners and young people Sense of humour		Application Form Interview
Other Requirements	Ability to work to deadlines and under pressure. Able to work individually or as part of a team Suitable to work with children		Application Form Interview

How to Apply

Candidates are invited to submit a letter (no more than 500 words font size 12) outlining their experience and suitability for this particular post.

Completed applications should be addressed to the Headteacher and emailed to mpimlatt@leftwichhigh.com

All candidates submitting an electronic application will be required to sign and date their documentation if invited to interview.

The closing date for applications is 12th June 2023, 9am

Finally, thank you very much for showing interest in The County High School, Leftwich and this post in particular. Please do not hesitate to contact Mrs Pimlatt at the school if you require further information or clarification of any matter. We look forward to receiving your application.

