



The
COUNTY
HIGH SCHOOL
Leftwich

Achieving Excellence

Document Control Sheet

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Document Name	Accessibility Plan
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EIA Form Completed	Yes

The County High School Leftwich
Granville Road, Northwich, Cheshire, CW9 8EZ
Telephone: 01606 333300

POLICY NAME Accessibility Plan
DATE November 2022

Accessibility Plan

1. At The County High School, Leftwich we are committed to working together to provide a joyous and rewarding learning environment for all our students. We believe that students should feel safe, happy and valued so that they gain a respectful, caring attitude towards each other and the environment.
2. This Accessibility Plan is drawn up in compliance with current legislation and requirements as specified in Schedule 10 of the Equality Act 2010, which relates to Disability. The school Governors, via the Resources' Committee, are accountable for ensuring the implementation, review and reporting of progress of the Accessibility Plan over the prescribed period.
3. The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act 1995. The effect in law is the same as in the past, which means that 'schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation'.
4. According to the Equality Act 2010, a person has a disability if:
 - 4.1. He or she has a physical or mental impairment, and
 - 4.2. The impairment has a substantial and long-term adverse effect on his or ability to carry out normal day-to-day activities.
5. This Accessibility Plan is structured to complement and support the School's existing policies, including the Single Equality Scheme and the Additional and Special Education Needs and Disability Policy. The school understands that its activities may be monitored under the Equality Act 2010 (and in particular Schedule 10 regarding Accessibility) by outside agencies such as the Local Authority etc.
6. **Objectives**
 - 6.1. The County High School, Leftwich is proud to be a fully inclusive School and is committed to providing an environment that enables full curriculum access that values and includes all students regardless of their education, physical, emotional or cultural needs. We are committed to taking positive action in the spirit of the Equality Act 2010 with regard to disability and to enhance the culture of inclusion.
 - 6.2. The County High School, Leftwich Accessibility Plan indicates how access is to be improved for any disabled students, staff and visitors to the School within a given period and anticipating the need to make reasonable adjustments to accommodate their needs where practicable.
 - 6.3. The Accessibility Plan contains relevant and timely actions to-
 - 6.3.1. Increase access to the curriculum for students with a physical disability and/or sensory impairments, expanding the curriculum as necessary to ensure that students with a disability are as equally prepared for life as the

able-bodied students; (if a school fails to do this they are in breach of their duties under the Equalities Act 2010). This covers teaching and the wider curriculum including enrichment activities and Educational Visits and Trips. It also covers the provision of specialist or auxiliary aids and equipment, which may assist students in accessing the curriculum within a reasonable timeframe.

- 6.3.2. Improve and maintain access to the physical environment of the School, adding specialist facilities where practical and reasonable- this covers improvements to the physical environment of the School and physical aids to access education within a reasonable timeframe;
 - 6.3.3. Improve the delivery of written information to students, staff, parents and visitors with disabilities; examples might include handouts, time-tables , textbooks and information about the School and School events; the information should be made available in various preferred formats within a reasonable timeframe;
7. The County High School Accessibility Plan relates to the key aspects of physical environment, curriculum and communicated information.
 8. The need to continue to raise awareness of staff and Governors with reference to the Equality Act 2010 is recognised and will be addressed.
 9. The Accessibility Plan should be read in conjunction with the following policies: -
 - 9.1. SJBF Equality & Diversity Policy
 - 9.2. Additional and Special Educational Needs and Disability Policy Statement
 - 9.3. Health and Safety Policy
 10. The Accessibility Plan for physical accessibility relates to the School Access Audit of the School, which remains the responsibility of the Governing Body. It may not be feasible, practical or reasonable to undertake all of the works within the life of this Accessibility Plan and therefore some items may be pursued in other subsequent plans. The Access Audit will be completed by the School prior to the end of each period covered within this Plan in order to inform the development of a new Accessibility Plan for the ongoing period.
 11. Equality Impact Assessments are undertaken as and when School policies are reviewed. All policies will include the need to consider Equality and Diversity as required by the Equality Act 2010.

The County High School, Leftwich Accessibility Plan will be published on the School website.

The Accessibility Plan will be monitored through the Governor Resources' Committee.